

TONBRIDGE & MALLING BOROUGH COUNCIL

CABINET

19 June 2013

Report of the Leader and Chief Executive

Part 1- Public

Matters for Recommendation to Council

1 CORPORATE PERFORMANCE PLAN (2012/15) - REVIEW AND UPDATE

A report on the above matter will be considered by the Overview and Scrutiny Committee on 11 June 2013 as part of the Council's policy framework. Members are referred to that report and the recommendations contained therein.

1.1 Legal Implications

1.1.1 There is no longer a legal requirement to produce a corporate performance plan. However as the Plan forms part of the Council's Policy Framework, it must be approved at a full Council meeting.

1.2 Financial and Value for Money Considerations

1.2.1 Our corporate performance plan is a principal means of driving performance improvement and delivering value for money. It communicates clearly to everyone within the Council, and to our stakeholders, our key priorities, how we are working to achieve these priorities, where we are looking to improve and our performance targets.

1.3 Risk Assessment

1.3.1 Our corporate performance plan has a wide circulation within and outside the Council. A well presented plan and achievement of our priorities and targets are important to the credibility of the Council.

1.4 Equality Impact Assessment

1.4.1 See 'Screening for equality impacts' table at end of report.

1.5 Recommendation

We **recommend** that Cabinet supports the Plan's adoption by the Council.

Background papers:

contact: Bruce Hill

Overview & Scrutiny Committee agenda of
11 June 2013

Nicolas Heslop
Leader of the Council

Julie Beilby
Chief Executive

| Screening for equality impacts: | | |
|---|--------|---|
| Question | Answer | Explanation of impacts |
| a. Does the decision being made or recommended through this paper have potential to cause adverse impact or discriminate against different groups in the community? | No | Equalities issues may need to be addressed in undertaking regular activities and implementing improvement actions, not at this stage of approving the updated Corporate Performance Plan. |
| b. Does the decision being made or recommended through this paper make a positive contribution to promoting equality? | No | As above |
| c. What steps are you taking to mitigate, reduce, avoid or minimise the impacts identified above? | N/A | |

In submitting this report, the Chief Officer doing so is confirming that they have given due regard to the equality impacts of the decision being considered, as noted in the table above.